



*For Immediate Release*

## **TMIG Recognized as one of the Top 50 Best Small and Medium Employers in Canada!**

### **TMIG Ranks #46 on the List!**

**Toronto, Ontario, November 13, 2013** – The Municipal Infrastructure Group Ltd. (TMIG) is pleased to be named among the Best 50 Small and Medium Employers in Canada. This award highlights TMIG's focus on fostering a culture that consists of teamwork, shared values and collaboration among all our employees. The study, now in its 10<sup>th</sup> year, is published annually in PROFIT Magazine.

TMIG's strong company culture has evolved over the past decade to include team building events such as go-karting and treetop trekking, sports teams such as dodge ball and soccer, participation in numerous charity events, a book club, and our in-house gym, trainer and masseuse.

A formal and comprehensive employee development plan also contributes to a strong culture. Every team member has access to a mentorship program and a performance review plan, as well as the required training and development needed to achieve their goals for growth.

**"We are thrilled to have been recognized for our efforts to create, what we believe to be, the perfect work-life balance,"** – TMIG's Director of Human Resources, Rene McKeown.

Becoming a Best Small and Medium Employer is a very detailed and competitive process. This national awards program recognizes top employers with between 50 and 399 employees. The program mirrors the renowned Best Employer in Canada list published in Maclean's Magazine; however, caters to smaller businesses.

The rankings are primarily determined by using the results from Employee Opinion Surveys. The evaluation process also includes the assessment of organizational practices and perspectives from the leadership team. This year, more than 200 organizations across Canada participated in the study.

Study partners include Queen's School of Business, Queen's Centre for Business Venturing and AON Hewitt. More information about the Best Small & Medium Employers in Canada is available online at <http://bsmestudycanada.com>.

#### *About TMIG*

TMIG is a civil engineering consulting practice with a strong presence in the GTA, engaged by both the public and private sectors to support the growth and well-being of the communities within which we live and work. Established in 2003, TMIG has assembled a versatile and dedicated group of over 60 professionals and staff with significant experience in the building of communities and infrastructure, with success driven by emphasis on technical excellence, project management, and effective communication.

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